

## Lord Young of Graffham PC DL

Advisor on Health and Safety to the Prime Minister

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Dear Sir/Madam

## Review of health and safety and the compensation culture

As you may already be aware, I have been asked by the Prime Minister to undertake a cross-government review of health and safety and the compensation culture. I will be presenting my findings to the Prime Minister over the summer.

Health and safety regulation is essential in many industries but may well have been applied too generally and have become an unnecessary burden on firms, community organisations and public services. I hope my review will reintroduce an element of common sense and focus the regulation where it is most needed. I will also be examining the compensation culture and the associated litigation process.

The terms of reference for the review are:

To investigate and report back to the Prime Minister on the rise of the compensation culture over the last decade coupled with the current low standing that health and safety legislation now enjoys and to suggest solutions. Following the agreement of the report, to work with appropriate departments across government to bring the proposals into effect.

I am keen to hear the views of key organisations and to gain any insights that you have developed through your work in the areas covered by the review.

Should you have any comments or views which you feel I should take into account, or indeed any questions relating to the review, please contact the team at <u>lordyoungreview@dwp.gsi.gov.uk</u>. I should be grateful if you could send your comments by 6th July 2010 at the latest.

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