

Delegate Registration form - Hazards 2019

Family Name: -----

First Name: -----

Address: -----

----- Postcode: -----

Daytime Telephone: -----

Evening Telephone: -----

E-mail: -----

Trade Union: -----

Employer/organisation: -----

Tick the appropriate box below for your delegate status and fee

Residential (£310.00) Non-residential (£200.00)

Residential non-participative/carer partner (£200)

Non Residential/ non participative partner meals (£40)

Enclose a cheque for £.....payable to Hazards 2019

Food Choices

Tick the box if your dietary needs are Vegetarian

Vegan

Other dietary needs and allergies -----

Access and other needs: please tell us what you need to make the

conference accessible to you : -----

If you have mobility difficulties, please tick this box -----

IMPORTANT: Call us on 0161 636 7558 to discuss your needs

Finally, please tick this box if you intend to come by car-----

Workshop and Reserve Choices: Put the number of your Workshop choices in the boxes in priority order, plus number of meeting.

Workshop 1	Workshop 2	Reserve	Meeting
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Return this form with your cheque made payable to Hazards 2019

To: Hazards 2019, Greater Manchester Hazards Centre, Windrush Millennium Centre, 70 Alexandra Road, Manchester, M16 7WD.

If you need to pay by BACS, contact us for our account details to make the payment:

E-mail hazconf@gmhzards.org.uk / **Telephone** 0161 636 7558

Hazards 2019 Workshops and Meetings

The opening plenary session with **keynote speakers** is on **Friday evening** and the **closing plenary** on **Sunday morning**. There is a **short Saturday plenary**. Saturday is a day for workshops and meetings ending with campaign sessions. The final plenary on Sunday will pull it all together and send you off with fire in your belly and more tools in your kit. The workshops are grouped to help you choose those most appropriate for you. Download and read the form carefully before you fill it in. Contact us if you need help.

The Workshops fall into three themes. Choose 2 workshops and one reserve. Also choose one Meeting.

There will also be a *Campaign Session on the Saturday afternoon*, which you will sign up for at registration. We will post the programme and more details to supplement the brief outline on this form 2 weeks prior to the conference.

Workshops are grouped: 1. Workplace organisation 2. Dealing with risks 3. Challenging Employers' agenda

1. Theme 1 is aimed at less experienced reps, but if you attended a workshop last year, choose a new one this year as very little will have changed!

2. Select **TWO** workshops as your first choices and **ONE** reserve (3 in total).

3. **Also** choose **ONE** of the three Meetings from the list below.

3. Write the Workshop and reserve numbers and the Meeting number in the boxes on the Registration form, and keep a record for yourself on the form below.

4. Complete the rest of the form, add payment and send it back to us.

Select TWO Workshops and a reserve

For your own record. My Workshop choices are:

Workshop 1	Workshop 2	Reserve
<input type="text"/>	<input type="text"/>	<input type="text"/>

Theme 1 Workplace organisation

01 Reps' functions and employers' duties

Detailed examination of employers' duties, and safety reps' functions. Looking at how we ensure safety reps are able to carry out their functions and be more effective.

02 Safety committees: what do we need?

Looking at how we ensure safety committees work effectively and proactively. Ways to ensure that health and safety issues are not marginalised and are dealt with as part of the bargaining agenda.

03 Resources and creative action for safety reps

Examining the resources available for safety reps and how can they be used to support their role. Creative action, effective newsletters, posters and leaflets, using social media and what makes the most successful campaigns.

04 Supporting health and safety reps

Some Trade Union reps face victimisation when trying to support their members and also suffer from their own work-related stress. Looking at how we support safety reps and the preventative measures that can be put in place to protect reps from being harmed.

05 Workplace Inspections

The workshop focuses on preparing for regular workplace inspections; explains the resources and tools you need, plus checklist development; recording and reporting the results of the inspection and follow-up action.

06 Investigating incidents and injuries

Good investigation ensures problems are identified and further harm is prevented. This workshop will look at key steps for incident investigation, and give you the tools you need to undertake inspections effectively.

Theme 2 Dealing with risks

07 Identifying Hazards/Risk, Hierarchy of control

Risk assessment is the statutory foundation for employer working practices. Employers' duties, how to carry out risk assessment, the hierarchy of control and failures. Examining ways to ensure safety reps play an effective role.

08 Violence faced by workers

Workers are facing increasingly violent situations in their working environment, e.g. care, emergency services, teachers, hospitality, retail and lone workers etc. This workshop examines solutions, & good practice in keeping us all safe at work.

09 Manual Handling and Musculo-Skeletal Disorders, MSDs

Manual Handling includes lifting, lowering, pushing, pulling, carrying, moving holding or restraining an object, animal or person. This can cause MSDs, the most common cause of occupational ill health and over 1/3 of reported injuries, leading to long-term pain and disability, so we look at prevention.

10 Air pollution—external and internal

Exposure to cocktail of chemicals at work, home, and in the environment is making us ill. We need a strategic approach to eliminating & reducing our exposure using REACH, COSHH and air pollution campaigns.

11 Sex and gender sensitive health and safety

Men and women face different risks at work due to their biological sex, gender segregation of jobs and lack of research on women's occupational health. Examination of what this means and how sex and gender sensitive risk assessment and organisation can prevent harm and inequality.

12 Driving is a hazardous profession

Long hours, heavy and precarious loads, lack of welfare, bullying and poorly maintained vehicles. Delivering to inaccessible buildings, tracking and surveillance. How we challenge the hazards and reduce the risks.

Theme 3 Challenging Employers' agenda

13 Toxic Use Reduction

No hazard No risk: challenging employers to eliminate most hazardous carcinogens, mutagens and reproductive toxins first, substitute safer chemicals in the production process, redesigning products/processes to use less toxic chemicals. Explanation of Toxic Use Reduction methods and outcomes.

14 Influencing the Agenda on Occupational Illness

Many OHS schemes are being introduced by employers, diverting attention from collective preventative action. Looking at how trade unions can re-focus action on prevention & ensure unions and safety reps are involved not excluded.

15 Getting enforcement to work for us

Government restriction on enforcement limits what inspectors can do. There are fewer HSE and Local Authority inspectors, fewer proactive inspections. But what are they still doing and how safety reps can get help from inspectors when we need it.

16 Intensification of work and workplace bullying

Work is being intensified, creating a hostile, bullying working environment and causing long term physical and mental harm. Identifying and challenging the hazards causing us real harm at work.

17 Work related Stress—mapping and the management standards

Looking at effective work-stress prevention policies. Using mapping to challenge employers to introduce effective risk assessments using the Stress Management Standards, and effective prevention methods.

18 New technology and new ways of working

Identifying the hazards and risks from digital technologies, including musculo skeletal disorders, stress, surveillance and control. How does the law help, how to assess the risks and organise to prevent harm.

Select ONE meeting

On Saturday afternoon delegates are invited to select one more in-depth discussion meeting to attend. **Choose ONE meeting from the following choices and enter No. 1, 2, or 3 in the box on the Registration form (left hand form on this page).**

Meeting 1: Toxic Workplaces—Challenging the normalisation of precarious working conditions

Many workers are facing zero hours contracts, a bullying and hostile work place, unrelenting pressures, sexual and violent attacks and a general disregard and disrespect of workers. Looking at the full impact on workers' health and how we can support the safety and health of workers in these vulnerable mostly non-unionised workplaces and challenge employers' efforts to make precarious low paid work the new normal.

Meeting 2: Toxic Workplaces—Preventing deadly exposures @work @home @school

Every year in the UK hundreds of thousands of workers are made ill, and tens of thousands are killed by hazardous substances. Every one of these illnesses & deaths is preventable. This meeting will discuss which workers are at risk of exposure, discuss the current legislation and examine where there need to be improvements and changes, examine the impact on UK of recent legal changes at European level and UN Human Rights recommendations on toxic substances & waste proposals and consider improving effectiveness of workplace organisation, Toxics Use Reduction, Zero carcinogens, Air Pollution campaigns, & how to reduce toxic exposures.

Meeting 3: Toxic Workplaces— Fixing a broken Health and Safety System?

Deregulation and austerity have broken our health and safety system. HSE and LA inspectors numbers and resources have been cut and their enforcement role limited. How is this affecting our health and safety in work-places? Do we need to look at different models of Occupational Health and Safety enforcement? And how can we use the Hazards Campaign Manifesto to create a health and safety system fit for workers to create decent jobs and decent lives for all, and ensure that our health and safety is not put at risk wherever we work?

For your own record: My meeting choice is:

The Hazards Conference is a not for profit organisation and your personal information will only be used by us to contact you about the Hazards Conference. If you would like to receive information about the Hazards Campaign, please tick the box:

Hazards 2019

26th— 28th July 2019

Cleaning up Toxic Work

The Hazards Campaign has recently launched the Hazards Campaign Manifesto for a Health and Safety System Fit for Workers: Decent Jobs and Decent Lives, and this will form part of Hazards 2019 see <http://www.hazardscampaign.org.uk>

Every year we try to make the Hazards Conference relevant and useful for the reps and activists who attend. 2019 is the TUC Year of Young Workers and also the theme for International Workers Memorial Day 2019, #IWMD19 is Dangerous Substances. Both these themes will be prominent at this year's conference.

Toxic work exposes workers, their sex cells and their unborn children to dangerous substances: including dust, asbestos, silica, pesticides, cleaning products and other chemicals, fumes, diesel and gases. All of which can have life-threatening and life-long consequences.

Toxic work is also about unhealthy working conditions, lack of dignity and increased vulnerability being experienced at work. Too many workers are subjected to intolerable pressures. They are micro managed, tracked, tagged and even microchipped! Workers' every movement and bodily function is being monitored and controlled in too many work places. Toilet breaks are timed, restricted and even denied.

Unacceptable disciplinary actions and punishments are meted out for normal bodily functions and woe betide those workers who need reasonable adjustments because of disabilities, illness, periods, pregnancy or menopause.

Workers face discrimination, bullying, sexual harassment and violence and their mental health is suffering in both the short and the long term. Insecure and zero hour contracts are rife, and many workers are employed on a week by week basis with no employment security, no regular income and they live in fear of losing their jobs as well as suffering from ill health and injuries at work, which they dare not complain about.

This conference will address all these important health and safety issues and provide delegates with the knowledge, confidence, and organising skills to challenge and change them.

Hazards Conference is the UK's biggest and best educational and organising event for trade union safety reps and activists. It consists of a mixture of plenary sessions, meetings and a comprehensive workshop programme. Delegates have the opportunity to exchange experience and information with, and learn from, safety reps and activists from other unions, sectors and jobs across the UK. It's great craic too!

How to apply for Hazards 2019

The closing date for applications is Friday 5th July 2019

Checklist:

- ⇒ Choose 2 workshops plus a reserve one.
- ⇒ Select one Meeting to attend.
- ⇒ Put your choices in the appropriate boxes on the form.
- ⇒ Arrange your delegate fee,.
- ⇒ Complete the registration form, and send it with your cheque payable to **Hazards 2019. If you want to pay by BACS contact us for our account details to make the payment.**

Notification we have received your registration

We will acknowledge your application within a few days of receiving it. If you don't hear from us within **2 weeks** of sending in your form, **please contact us urgently to check that it has not got lost in the post.**

HAZARDS CAMPAIGN

Hazards 2019
C/o Greater Manchester Hazards Centre
Windrush Millennium Centre
70 Alexandra Road
Manchester M16 7WD
Telephone: 0161 636 7558 / fax: 0161 636 7558
Email: hazconf@gmhazards.org.uk

To Register

Hazards 2019 is a training and updating event supported by both your union and the TUC. Your employer has a duty to permit you to take paid time-off to attend such training events, so make sure you apply for that time-off so you don't miss the Friday opening session of the event.

Conference timings and registration

Friday 26th July, 1.00 -7.30pm - Delegate registration

Friday 26th July, 7.30 - 9.00pm - Hazards opening plenary

Saturday 27th July, 7.30 - 9.00 am - Delegate registration

Sunday 28th July, 12.30pm - Conference Close (followed by packed lunch)

Delegate Fees:

Residential delegates stay in good University accommodation on campus. The delegate fee covers access to all conference events, campus facilities, refreshments at breaks and two nights accommodation with full board.

- ◆ **Residential delegate fee £310.00**

Non-residential delegates have access to all conference events, campus facilities, refreshments during breaks and lunch

- ◆ **Non-residential delegate fee £200.00**

The Campus and residential accommodation

Accommodation for residential delegates is in a newly built accommodation block with single en-suite rooms with full facilities. All conference activities are in and around the Chancellor's Building. Campus map at <http://www.keele.ac.uk/aboutus/howtofindus/> We will send you a map with final confirmation in July. Unfortunately there are no family or double rooms available on the Keele University site.

Bringing a non-delegate partner/carer

B&B + evening meal for a **residential non-participant partner/carer** is **£200 for the weekend. [Call to discuss.](#)**

Please note that a non residential, non participative partner will be charged £40 for lunch and refreshments on Saturday and Sunday, if they want to join their partner at the conference venue.

Delegates with mobility or other needs

Please let us know about any mobility or other needs by ticking the box on the form and saying what you need. It is important to let us know your exact needs, [call us before you apply to discuss this.](#) There are a limited number of adapted bedrooms available.

We will be unable to make on the spot arrangements if you haven't told us in advance. *There is a minibus which will travel between the accommodation and conference centre at specific times.*

Childcare: Please contact us if you have childcare needs.

Cancellation/substitutes

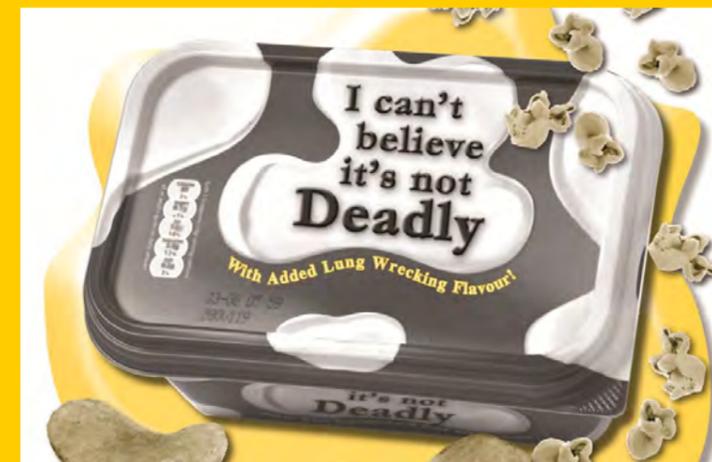
Delegates who have to cancel can send a substitute in their place without any additional cost - just tell us their name and details. If you cancel your booking before 5th July without any substitute we will refund your fee, less 20% to cover our administrative costs.

Important note: We cannot make refunds for cancellations after 6th July. Our contract requires us to confirm the numbers that are attending on that date, and we are charged for that number even if they don't attend.

The 30th National Hazards Conference

Hazards 2019

Cleaning up Toxic Work



Source: Hazards Magazine <http://www.hazards.org/gallery/>

26th to 28th July 2019
at
Keele University
Stoke-on-Trent
Staffordshire

Organisation and administration
by
Greater Manchester Hazards Centre
on behalf of the
National Hazards Campaign