

**HEALTH & SAFETY REPRESENTATIVES
LEGAL RIGHTS TO CARRY OUT INSPECTIONS AND INVESTIGATIONS**

Kind of Inspection (SRSC Regs 1977)	Rights of Employer	Rights of Representative	Time of Inspection
Regular – Reg 5(1)	Written notice Presence in work place	Access Assistance Facilities Privacy if requested Payment for the time spent	3 monthly or by agreement
Accident Regs 6(1) & 4(1)(a)	Written or oral notice if reasonable practicable	Access Assistance Facilities Privacy if requested Payment for time spent	Following accident
Dangerous occurrence Regs 6(1) & 4(1)(a)	Written or oral notice if reasonably practicable Presence in workplace	Access Assistance Facilities Privacy if requested Payment for time spent	Following dangerous occurrence
Disease Reg 6(1)	Written or oral notice if reasonable practicable Presence in workplace	Access Assistance Facilities Privacy if requested Payment for time spent	On identification
Change in conditions of work Reg 5(2)	To be consulted	Access Assistance Facilities Privacy if requested Payment for time spent	Following change
New Hazard information Reg 5(2)	To be consulted	Access Assistance Facilities Privacy if requested Payment for time spent	Following notification by HSC or HSE1
Employee complaint Reg 4(1)(b)		Access Payment for time spent	On receipt
Investigation on own initiative Reg 4(1)(a)		Access Payment for time spent	At representative's discretion
Documents Reg 7 Code Para 6	Reasonable notice Privacy of excepted materials	Sight of documents Taking of copies Access to information Payment for time spent	Continuous

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